



## Associate Attorney San Francisco, CA

Earthjustice is the premier nonprofit environmental law organization. We take on the biggest, most precedent-setting cases across the country. We wield the power of law and the strength of partnership to protect people's health; to preserve magnificent places and wildlife; to advance clean energy; and to combat climate change. We partner with thousands of groups, supporters and citizens to engage the critical environmental issues of our time, and bring about positive change. We are here *because the earth needs a good lawyer*.

Founded in 1971, Earthjustice has a distinguished track record of achieving significant, lasting environmental protections. We achieve this by hiring people who share a passion for justice and a healthy environment. Our headquarters are in San Francisco with offices in Anchorage, Juneau, Los Angeles, Tallahassee, Honolulu, New York, Philadelphia, Denver, Seattle, Bozeman, and Washington, DC.

With staff in San Francisco and our newly opened Los Angeles office, Earthjustice's California regional office fights for the rights of all to a healthy environment, including: protecting communities and public lands from oil development, safeguarding ocean ecosystems, advancing clean energy innovation, clearing the air in Los Angeles and the Central Valley, opposing hazardous fossil fuel transport, and fighting dangerous pesticide use.

### Responsibilities

The level of duties and responsibilities for an Associate Attorney will vary depending on experience. However, among other responsibilities, the Associate will:

- Conduct legal and factual research and prepare memoranda on issues relating to ongoing or potential litigation projects.
- Review and analyze a paper record and interviewing fact witnesses and scientific experts.
- Draft motions, briefs and other pleadings.
- Prepare comments on proposed agency actions, permits, and environmental review documents.
- Investigate facts and assist with case development.
- Assist in or take the lead in preparing a legal brief and might appear in court under the supervision of a more senior attorney.
- Interact with clients on a regular basis.
- Communicate with the news media.
- Demonstrates an awareness and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds and orientations.
- Contributes to recruiting, hiring, developing and retaining a diverse and inclusive workforce.
- **Supervisory Responsibilities:** Hire and supervise law students who work at Earthjustice as interns or clerks.

The Associate Attorney program is a two-year position with a possible extension for a third year. This program is designed to help attorneys develop into thoughtful, professional, and effective advocates

skilled in the various phases of public interest litigation. Many Associates have gone on to other positions within Earthjustice and with other public interest organizations.

### Qualifications

- Law school graduate who is admitted or willing to apply for admission, to the California State Bar.
- Preferably, one to four years of litigation or other relevant experience post law school.
- Excellent legal research, writing, and analytical skills.
- Strong self-motivation.
- An ability and willingness to work closely with others.
- A commitment to public interest work and the role of Earthjustice and its mission.
- Demonstrates an awareness and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds and orientations.
- Contributes to the creation of a diverse, equitable and inclusive work culture that encourages and celebrates differences.

We offer a mission- and employee-focused work environment and a competitive compensation package, including excellent benefits. Earthjustice is an equal opportunity employer and highly values diversity.

### To Apply

Interested candidates should submit a:

- Resume.
- Cover letter.
- Writing sample, preferably a legal brief or memorandum that primarily reflects your work.
- Law school transcript.
- List of three professional references.

[Click here to apply.](#)

Applications will be reviewed on a rolling basis until the position is filled.

Please reach out to [jobs@earthjustice.org](mailto:jobs@earthjustice.org) if you are having technical difficulties submitting your application. No phone calls, drop-ins, or hard copies.

*Earthjustice is driven by a passion for justice, partnership, and excellence. Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are provided with equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information, or any other factor that is not related to the position.*